

WEST LAFAYETTE POLICE MERIT COMMISSION MINUTES
August 12, 2013

The West Lafayette Police Merit Commission met in regular session in the Upper Level Conference Room of City Hall on August 12, 2013 at 7:00 pm.

Commission President Corrigan called the meeting to order and presided.

PRESENT: Commissioners Corrigan, No, Kirkpatrick, Troyer and Shafer.

ALSO PRESENT: Commission Attorney Brooks, Deputy Chief Leroux and Lt. Watson

Commission President Corrigan called the meeting to order. All members were present for meeting.

APPROVAL OF MINUTES

Commissioner Troyer asked for approval of the minutes of the August 12, 2013 regular meeting. The motion was seconded by Commissioner Shafer. The motion was passed by unanimous voice vote.

OLD BUSINESS:

President Corrigan asked Lt. Watson if everything was ready for the police exam, with Lt Watson reporting that there were 44 candidates and they were ready to move forward. It will be held at the West Lafayette High School with registration starting at 8:30. No other old business was discussed.

NEW BUSINESS:

Deputy Chief Leroux and the members of the Police Department were requesting that the Merit Commission review a new evaluation form. The form was sent for review to the Commission via email. The categories did not change on the form. The form was condensed having a standard rating and a substandard rating without having a number assigned to a category. Deputy Chief Leroux explained the new form to the commission with members of the commission expressing their views. The discussion involved promotions being based on six prior performance evaluations with members wanting more categories and numbers on the form instead of what they perceive as a pass/fail evaluation form. Commission Attorney Brooks discussed the rules involving the new evaluation form not having numbers on it. Deputy Chief Leroux decided to withdraw the motion to change the evaluation form until after meeting with other members of the police department. There was continued discussion among the Commission and the officer's present regarding how the numbers are attained for evaluations and the scores that are given. The evaluations are 40% of the promotional

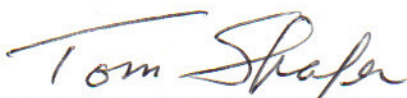
scores. Deputy Chief Leroux will get input from the officers and maintain contact in regard to this issue to the Commission so in the future this topic can be brought to the Commission meeting.

Chief's Report:

Deputy Chief Leroux passed out the Chief's Report. Highlights of the Chief's Report are 2024 calls for service for the month of July. Officers worked numerous special events including Dancing in the Streets, Stars & Stripes, River Fest and Little League All Stars Tournament. RAD Kids Camp had 55 local children participating. WLPD officers will continue to be proactive in their approach to several apartment complexes and will be increasing a police presence because of the numerous calls to service at the apartments.

Commissioner Troyer moved that the meeting be adjourned and Commissioner Kirkpatrick seconded it. It was passed by a unanimous voice vote.

The next meeting will be held on September 9th, 2013 at 7:00 pm.


Tom Shafer, Secretary

Attest:


Don Corrigan, President